# RAIZNEXT Sustainable Procurement Policy

Our procurement policies and guidelines are intended to contribute to a sustainable society and sustainable (continuous) enhancement of corporate value through our procurement operations, as well as to promote collaboration and mutual prosperity with our supply chain partners and value-creating partner companies.

We ask our business partners to fully understand these policies and guidelines.

#### **Procurement Policies**

## 1. Compliance with Laws and Regulations

In carrying out procurement operations, we comply with laws, regulations, and social norms, and respect the environment and customs.

## 2. Respect for Human Rights

We promote procurement operations that respect basic human rights, improve working environments, and consider health and safety.

# 3. Caring for the Global Environment

We promote environmentally friendly procurement practices through initiatives such as environmental impact reduction and efficient resource use.

## 4. Partnership

We work with our business partners to build cooperative systems, aiming to grow together with them as valued partners.

## 5. Fair and Equitable Trading

We provide our business partners with opportunities for fair trading, and strive to build relationships of mutual understanding and trust.

#### 6. Disclosure of Information

We disclose important information on sustainable procurement in a timely and appropriate manner.

#### Sustainable Procurement Guidelines

## 1. Compliance with Laws and Regulations

- (1) We comply with the laws and regulations of the countries and regions in which we operate, and honor international codes of conduct.
- (2) We build and operate a system for the comprehensive management of personal information.
- (3) We build an appropriate management system to ensure compliance (observance of laws, regulations, contracts, internal rules, etc.)

## 2. Respect for Human Rights

- (1) We respect the human rights of our business partners throughout the supply chain in accordance with the RAIZNEXT Group Human Rights Policy.
- (2) We prohibit all forms of inhumane treatment and respect basic human rights.
- (3) We prohibit forced labor and child labor of any kind.
- (4) We do not engage in transactions that prolong conflicts or lead to the escalation of human rights abuses or inhumane acts.

#### 3. Caring for the Global Environment

- (1) We strive to promote the 3Rs (Reduce, Reuse, Recycle) and properly dispose of waste generated.
- (2) When procuring materials and equipment and constructing, we will select materials and equipment and construction methods of low environmental impact.

## 4. Partnership

- (1) Based on our Partnership Building Declaration, we pursue the happiness of our partner companies and aim to develop together.
- (2) We will work to add value to the supply chain as a whole by encouraging our direct business partners to work with their counterparts further up the supply chain. We will also pursue relationships of mutual prosperity with our business partners through collaboration that transcends existing business relationships and differences in corporate size, etc.

#### 5. Fair and Equitable Trading

- (1) We do not abuse any advantageous position to the detriment of our business partners.
- (2) We provide accurate information on products, services, and business methods to our business partners.
- (3) We sever all relationships with antisocial forces and groups.

#### 6. Disclosure of Information

(1) The status of this policy will be continuously checked and improved as necessary, and our actions based on this policy will be disclosed on our website in a timely and appropriate manner.