Long-Term Vision of the RAIZNEXT Group

RAIZNEXT Group V-2032

RAIZNEXT Corporation

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Introduction



Representative Director, President

Teruhiko Mouri

I would like to express my sincere gratitude for your continuing support.

The Company has formulated its Second Mid-Term Business Plan: RAIZNEXT SYNERGY POWER for the period from fiscal 2021 to fiscal 2024. As a result of the merger in July 2019, the Company started a new beginning as RAIZNEXT Corporation. In the First Mid-Term Business Plan, we set a theme of "Integration for generating synergistic effects," and we have been working on system and internal integration for the past two years. However, this Mid-Term Business Plan will be a period of full-scale "Generation of synergistic effects," so it can be said that RAIZNEXT starts from now in the true sense of the term.

In addition, in March 2021, the RAIZNEXT Group formulated "RAIZNEXT Group V-2032" as its long-term vision setting out what the Group wants to be by 2032 (the final fiscal year of the Fourth Mid-Term Business Plan). As well as representing the word Vision, the letter "V" incorporates our aspirations to be a company which can provide more valuable services with vitality and allows employees to work with satisfaction.

The RAIZNEXT Group has not set out a long-term vision before. However, anticipating the advent of a carbon-neutral society, which the Japanese government aims to realize by 2050 and the progress of the digital revolution, we considered it necessary to prepare urgently for a new era of transformation. Accordingly, the Mid-Term Business Plan will also be the first step for achieving our long-term vision.

We believe the Group's mission is to fulfill our social responsibilities as a company involved in the energy sector and provide maximum customer value while sharing our vision with all stakeholders and developing together.

I look forward to your continuing support.





Long-Term Vision of the RAIZNEXT Group (RAIZNEXT Group V-2032)

Background to Formulation(Changes in Medium- to Long-Term Business Environment)



Formulate business plan that uses "change" as "opportunity for growth" given the severity and risks of the business environment



ii Plan Direction: Aimed at the Vision for 2032

Long-Term Vision

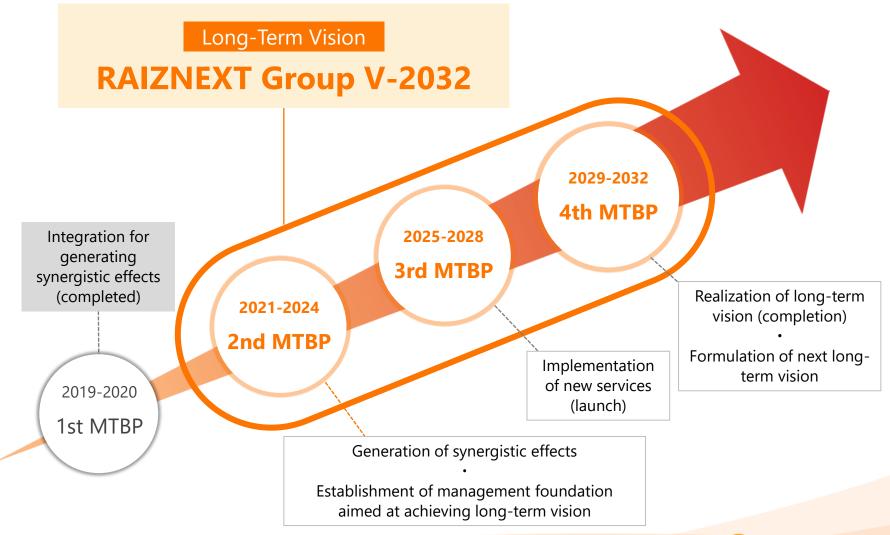
RAIZNEXT Group V-2032

Toward advanced plant services in changing times

- We will fulfill our social responsibilities as a company involved in the energy sector and contribute to the realization of a carbon-neutral society.
- We will constantly introduce and refine the latest technology to continue providing maximum customer value in maintenance and engineering together with our partners.
- We will aim to be a company that enables employees to work with satisfaction, taking pride in playing a central role in maintaining the stable operation of plant that supports people's lives.



ii Plan Direction: Aimed at the Vision for 2032



Basic Policies for Achieving the Long-Term Vision

Basic Policies

Main Categories

SDG contribution areas

Evolve management foundation

Evolve Group-wide management foundation in order to contribute to sustainable society as a Group Promote DX

Human resources/workstyle

Cooperative company

Governance ESG/SDGs













Venture into new businesses, sectors, and services

Venture into new businesses, sectors, and services in preparation for the carbonneutral society arriving by 2050 and contribute to the carbon-neutral society Initiatives aimed at renewable energy sector, etc.

Utilize Group companies

Optimize existing business structure

Optimize existing business structure given reduction in oil refining and petrochemical facilities due to decline in demand for petroleum products, etc.

Win orders and increase market share in oil-related/chemicals sectors

Introduce cutting-edge technology

iv Precautionary Statement

The management policy, strategies, and figures related to forward-looking statements in these materials have been prepared based on the judgement of the Company's management using information available as of the date of publication.

There are also risks and uncertain factors, and actual results may differ significantly from forecasts due to the economic environment for business, changes in demand, customer preferences and other factors.